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Author:	Piotr Pękalski	
<b>PUBLIC:</b>	<b>Public document</b>	Page 1 of 3

## Health, Safety and Fire Regulations Management Policy

AIUT is an engineering company that combines industry experience, and advanced technologies to provide state-of-the-art and innovative solutions dedicated to meeting customer requirements.


AIUT provides practical ideas and products for the design, development, commissioning and maintenance of industrial automation and robotics systems, including intelligent media and fuel monitoring systems, as well as IT systems for process management. The products and services offered by AIUT create new value, increasing operational efficiency, ensuring significant optimization of processes and reducing health and safety and fire regulations risks for the organization, setting new cooperation standards.

AIUT serves clients in Poland and around the world, strategically expanding its operations and organizing local competence centres to provide qualified engineering services for key clients.

This policy is part of the solutions in the field of corporate social responsibility of the AIUT Group - implementation and reliable application of the principles of this health, and safety and fire regulations policy is our response to the challenge of providing employees, associates, contractors and the surrounding community with the highest safety standards.


### **Health and Safety and Fire Regulations Policy in AIUT Group is based on:**

- building a safety culture among employees at all levels of employment and associates by organizing initiatives promoting proactive attitudes towards introducing solutions that raise the standards of occupational health and safety and fire regulations in force in the entities of the AIUT Group and encouraging them to regularly raise the knowledge and qualifications of employees and associates in the field of health and safety and fire protection,
- ongoing verification of changes in the generally applicable provisions of the law in the field of health and safety and fire regulations and regular verification of internal procedures; observing and implementing the latest solutions in the field of health and safety and fire regulations.
- systematic undertaking of activities in the field of optimization of organizational processes in the field of health and safety and fire regulations, through inter alia *lessons learned* and *near-miss strategies*; preventing accidents at work by eliminating potential causes resulting from the following factors: method, material, management, man, machine,
- implementing procedures enforcing and verifying proper compliance and application of generally applicable laws in the field of health and safety and fire regulations,

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<b>PUBLIC:</b>	<b>Public document</b>	Page 2 / 3

applicable to the AIUT Group entities and internal regulations of the AIUT Group entities in the field of health and safety and fire regulations, including efforts to systematically improve the conditions of health and safety at work,

- ongoing verification of the provisions of the documents / internal procedures of the entities of the AIUT Group in the field of occupational health and safety and fire regulations, in terms of compliance with the principles of health and safety or fire regulations resulting from the generally applicable provisions of law or internal regulations of the AIUT Group entities,
- implementing of operating procedures in the event of life-threatening events in the workplace, including analysis of accidents and reporting conclusions from conducted evaluations,
- immediate reporting of events requiring the involvement of the highest management board of the Group,
- organizing work in a manner consistent with the requirements of generally applicable law in the field of occupational health and safety and fire regulations regulations in a manner ensuring the fulfilment of the obligations imposed on the entities of the AIUT Group, including the implementation of appropriate personal protective equipment, minimizing the risks to the health and safety of employees and associates,
- developing regular health, and safety and fire regulations assessment in plants of the AIUT Group,
- introducing solutions ensuring the maintenance of work discipline, order and conditions at the workplace in accordance with the provisions of occupational health and safety and fire regulations and the principles of workplace ergonomic, regular verification of the timely and proper fulfilment of obligations related to the conduct of training in the field of health and safety and fire regulations and the fact that employees and associates have qualifications and authorizations in the field of health and safety and fire regulations required by generally applicable law,
- development and implementation of machine safety procedures and supervision of proper compliance with the rules resulting from these procedures,
- development and implementation of procedures for handling chemical substances and supervision of proper compliance with the rules resulting from these procedures,
- regular training of employees and associates in emergency situations, including initiating exercises to verify the level of preparation, routine safety system checks, and undertaking evaluation activities in their scope, which ensures emergency preparedness (incident and accident management),
- systematic reporting to the top management of the AIUT Group about the current state of technical infrastructure, training sessions, activation activities and events in the field of health and safety and fire regulations and presenting protocols of undertaken initiatives and random events,
- informing business partners about the solutions used in the AIUT Group in the field of health and safety and fire regulations and expecting them to meet standards at least at that level;

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<b>PUBLIC:</b>	<b>Public document</b>	Page 3 of 3

### **All employees and permanent associates of AIUT:**

- ✓ work with the highest safety standards,
- ✓ actively participate in safety surveillance by reporting all threats,
- ✓ cooperate with superiors in order to promote a safety culture;

### **Our commitment:**

#### **- Risk management:**

- ✓ our action is preceded by a risk analysis and the resulting protective measures,
- ✓ we evaluate the risk whenever the generally applicable law, methods or conditions of work change;

#### **- Training and practical knowledge and skills:**

- ✓ AIUT organizes initiatives promoting proper health and safety and fire regulations habits,
- ✓ AIUT's employees are equipped with appropriate personal protective equipment,
- ✓ our subcontractors receive full support in the field of consultancy and safety training necessary to perform the commissioned works,
- ✓ the works planned by us are preceded by proper OHS and fire safety training, and getting acquainted with the safety instructions to the extent that it results from the provisions of generally applicable law and internal regulations;

#### **- Consultation with employees:**

In order to ensure the highest standards of safety, compliance with legal requirements, and transparency of activities, the AIUT Management Board undertakes to:

- ✓ regularly consult employees on all matters affecting their safety and resulting from generally applicable provisions of law,
- ✓ inform AIUT employees about the results of work environment measurements that affect their health and safety,
- ✓ be open to all initiatives that improve health and safety conditions and fire regulations organization,
- ✓ provide AIUT employees with the opportunity to independently select their representatives who have direct contact with the company's Management Board;

PREZES

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-62-