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Contractor Verification Policy

AIUT is an engineering company that combines industry experience, and advanced technologies to provide state-of-the-art and innovative solutions dedicated to meeting customer requirements.


AIUT provides practical ideas and products for the design, development, commissioning, and maintenance of industrial automation and robotics systems, including intelligent media and fuel monitoring systems, as well as IT systems for process management. The products and services offered by AIUT create new value, increasing operational efficiency, ensuring significant optimization of processes and reducing health and safety and fire regulations risks for the organization, setting new cooperation standards.

AIUT serves clients in Poland and around the world, strategically expanding its operations and organizing local competence centres to provide qualified engineering services for key clients.

This policy is part of the AIUT Group's corporate social responsibility solutions - mature application of the principles of this Contractor Verification Policy is our response to the need to actively contribute to the co-creation of the business world based on reliable fulfilment of legal obligations.

The Contractor Verification Policy in AIUT Group is based on:

- building a culture of professional cooperation in line with commonly accepted standards, both at the national and international level,
- creating, implementing, and complying with system solutions aimed at ensuring the transparent operation of AIUT Group, in accordance with the provisions of generally applicable law and internal regulations adopted in AIUT Group,
- acting in accordance with the highest standards of honesty, morality, and free competition, carried out, among others, by reliably verifying your potential and current contractors, while remaining in partnership and mutual trust with them,
- exercising the utmost diligence in actions taken within AIUT Group in the selection of business partners, both in terms of the employment policy of the organization, work, and care for the natural environment and compliance with generally applicable law,
- rational and responsible risk management, ensuring the optimal and effective operation of AIUT Group, continuous improvement of the practices adopted in this area,

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- systematic auditing of the adopted solutions as well as proposing and introducing changes in order to streamline and improve the effectiveness of the AIUT Group's operations,
- eliminating the risks associated with undertaking commercial activities with inappropriate contractors who do not guarantee reliable and professional cooperation, and therefore may expose AIUT Group to losses,
- undertaking regular control and supervision activities towards business partners and the services and solutions they provide,
- cooperation only with entities conducting their activities in accordance with the provisions of generally applicable law and accepted standards, in particular, but not only in the field of child labor and young workers; working hours, rejection of modern slavery (i.e. slavery, servitude and forced or compulsory labor and human trafficking); ensuring freedom of association, incl. collective bargaining; counteracting harassment and non-discrimination, including in scope of wages and benefits; ensuring fair competition and anti-trust; preventing conflicts of interest, approaches to privacy and data protection;

All employees and permanent associates of AIUT:

- ✓ work according to the highest standards of cooperation with contractors,
- ✓ actively participate in supervising the implementation of solutions for the verification of contractors and report any threats,
- ✓ cooperate with superiors in order to build a culture of professional, honest and reliable cooperation;


Our commitment:

- Risk management:

- ✓ our action is preceded by a risk analysis and the resulting protective measures,
- ✓ we evaluate the risk whenever the generally applicable law, methods or conditions of work change;

- Training and practical knowledge and skills:

- ✓ AIUT organizes initiatives promoting the right attitude in cooperation with contractors,
- ✓ AIUT provides employees and regular associates with tools to optimize the contractor verification process,
- ✓ AIUT organizes activities increasing knowledge in the field of careful verification of Contractors;

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- Consultation with employees:

In order to ensure the highest standards of safety, compliance with legal requirements, and transparency of activities, the AIUT Management Board undertakes to:

- ✓ Regularly consult employees on all matters affecting their safety and resulting from generally applicable provisions of law,
- ✓ be open to all initiatives optimizing the principles of cooperation and verification of Contractors,
- ✓ provide AIUT employees the opportunity to independently select their representatives who have direct contact with the company's Management Board.

PREZES

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