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Anti-Corruption Policy

AIUT is an engineering company that combines industry experience, and advanced technologies to provide state-of-the-art and innovative solutions dedicated to meeting customer requirements.


AIUT provides practical ideas and products for the design, development, commissioning, and maintenance of industrial automation and robotics systems, including intelligent media and fuel monitoring systems, as well as IT systems for process management. The products and services offered by AIUT create new value, increasing operational efficiency, ensuring significant optimization of processes and reducing health and safety and fire regulations risks for the organization, setting new cooperation standards.

AIUT serves clients in Poland and around the world, strategically expanding its operations and organizing local competence centres to provide qualified engineering services for key clients.

This policy is part of the solutions for the social responsibility of the AIUT Group - minimizing the risk of corruption, regardless of its form, is a basic element of building proper relations both between entrepreneurs and between entrepreneurs and public administration bodies. The implementation and reliable application of the principles of this Anti-Corruption Policy is an expression of our commitment to counteracting and preventing corruption.

Anti-Corruption Policy in AIUT Group is based on:

- acting in accordance with the values and standards adopted in AIUT Group as well as good practices and provisions of generally applicable law,
- creating, complying and applying internal regulations in order to prevent undesirable phenomena, such as corruption or bribery,
- striving to eliminate all forms and practices that bear the hallmarks of corruption within AIUT Group, including by creating appropriate channels for reporting irregularities, guaranteeing confidential Whistleblowing and protection against retaliation
- conscious, responsible identification and management of the risk of fraud and corruption threats, as well as the elimination of corruption-generating behaviors,
- acting as transparently as possible based on the highest standards of honesty, morality, and free competition, while ensuring the effective and reliable operation of the Group by selecting appropriately qualified staff, suppliers, contractors and other entities providing services to the Group,

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- guiding by the principles of impartiality and objectivity in actions taken and duties performed on a daily basis,
- shaping the awareness of the members of AIUT Group in the field of identifying and counteracting corruption, in particular of persons holding managerial positions, including through information campaigns,
- undertaking supervisory and control activities aimed at identifying potential corruption-related problems and taking specific actions when such problems are detected,
- systematically auditing of the adopted solutions as well as proposing and introducing changes in order to streamline and improve the effectiveness of the Group's operations,
- continually improving of the adopted practices in the field of counteracting Corruption, extortion, and bribery,
- refraining from accepting or providing any gifts or other material or personal benefits, except for items of minor value and transferred in accordance with the law and in customary circumstances that may raise reasonable doubts as to the nature of such activities, and in particular affect:
 - decisions made,
 - judgment on a given subject,
 - the impartiality of the recipient.

All employees and permanent associates of AIUT:

- ✓ work according to the highest standards of anti-corruption solutions,
- ✓ actively participate in the supervision of anti-corruption activities by reporting any threats and suggestions for improvement,
- ✓ cooperate with superiors in order to eliminate all corruption and corruption-generating phenomena;


Our commitment:

- Risk management:

- ✓ our action is preceded by a risk analysis and the resulting protective measures,
- ✓ we evaluate the risk whenever the generally applicable law, methods or conditions of work change and cooperation with contractors;

- Training and practical knowledge and skills:

- ✓ AIUT organizes initiatives to promote appropriate attitudes in the field of anti-corruption activities,
- ✓ our subcontractors receive full support in the field of consulting in the scope necessary to perform the commissioned works,
- ✓ the cooperation planned by us, if such a need is noticed, is preceded by appropriate individual training in anti-corruption activities;

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- Consultation with employees:

In order to ensure the highest standards of safety, compliance with legal requirements, and transparency of activities, the AIUT Management Board undertakes to:

- ✓ regularly consult employees on all matters affecting their safety and resulting from generally applicable provisions of law,
- ✓ be open to all initiatives affecting the transparency of activities,
- ✓ provide AIUT employees the opportunity to independently select their representatives who have direct contact with the company's Management Board;

PREZES


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