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## Corporate Social Responsibility Policy

AIUT is an engineering company that combines industry experience, and advanced technologies to provide state-of-the-art and innovative solutions dedicated to meeting customer requirements.


AIUT provides practical ideas and products for the design, development, commissioning, and maintenance of industrial automation and robotics systems, including intelligent media and fuel monitoring systems, as well as IT systems for process management. The products and services offered by AIUT create new value, increasing operational efficiency, ensuring significant optimization of processes and reducing health and safety and fire regulations risks for the organization, setting new cooperation standards.

AIUT serves clients in Poland and around the world, strategically expanding its operations and organizing local competence centres to provide qualified engineering services for key clients.

This policy unifies the solutions adopted by the AIUT Group in the field of corporate social responsibility. Mature application of the principles of this policy is the result of care for the common good and ethical standards, awareness of the occurrence and emergence of new threats, as well as the willingness to contribute to the creation of a space favourable to humans.

### Corporate Social Responsibility Policy in AIUT Group is based on:

- compliance with the generally applicable laws and internal regulations adapted to national and international standards,
- implementation and compliance with policies that constitute elements of corporate social responsibility, such as employment policy, contractor verification, environmental, anti-corruption and occupational health, and safety policy,
- continuous improvement of the adopted and functioning solutions,
- engaging in activities for the benefit of the local community, both on one's own initiative and through participation in sports, cultural and scientific events,
- supporting social campaigns aimed at increasing public awareness,
- supporting socially useful projects and helping people in need,
- actions to protect the natural environment, in particular through appropriate management of production processes, minimizing the negative impact on the environment, implementing ecological technological processes, and also by taking appropriate actions in everyday life, such as waste segregation,
- taking care of appropriate working conditions in the AIUT Group and ensuring a friendly and safe atmosphere conducive to maintaining the proper balance between work and private life by employees,

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- acting with respect for fair market practices and ethical standards of free competition;

**All employees and permanent associates of AIUT:**

- ✓ are entitled and encouraged to individually or collectively (in groups) undertake pro-social activities ,
- ✓ actively participate in building the AIUT's corporate social responsibility system, by among other things, submitting initiatives in this regard,
- ✓ work in accordance with the highest standards of corporate social responsibility;

PREZES  
  
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