

AIUT GROUP'S SUSTAINABLE PURCHASING POLICY

AIUT Ltd. has been providing the market with cutting-edge automation technologies and IoT ecosystems that increase the business value of enterprises. We specialize in optimizing manufacturing, warehousing and in-plant transportation processes. We provide innovative approaches in robotics, automation and mechatronics, which are developed in our design offices, production halls and laboratories. Competencies built up over the years allow us to create solutions tailored to the customer's needs. Aiming to provide products and services of the highest quality, taking into account both human rights, and social and environmental aspects, we have developed and implemented the AIUT Group Sustainable Purchasing Policy.

The essence of the Policy is responsible supply chain management. It aims to create clear rules for cooperation throughout the supply chain, and to ensure transparency, integrity and high standards of cooperation with our suppliers. Aware of the importance of sustainability to AIUT Group's operations, we ensure the stability of our business and credibility through responsible supply chain management and partnership with suppliers.

As part of our Policy, we are committed to promoting the principles of environmental protection, support for the local community, ethics and social responsibility, and attention to quality and safety, specifically:

1. working with suppliers that offer the highest quality and safety of products and services;
2. Cooperate with suppliers who adhere to the principles of professional ethics and social responsibility;
3. promote the purchase of products and services from domestic suppliers and manufacturers which will support the economy and contribute to minimizing the carbon footprint;
4. Preference for environmentally friendly, energy-efficient products and those manufactured with respect for natural resources;
5. to seek out and cooperate with suppliers who work for the social good;
6. Increase awareness and commitment to sustainability among employees, suppliers and guests, which will contribute to long-term improvements in the economic, social and environmental performance of our operations.

In making purchasing decisions and implementing sustainable purchasing at Aiut Group, the foundation is laid:

1. Concern for the environment: we prefer a conscious choice of products that meet the requirements arising from sustainability standards, including, in particular, environmentally certified products, as well as environmentally friendly solutions that rationalize the use of natural resources and reduce waste generation.



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2. Corporate social responsibility: we give preference to suppliers who meet applicable labor law standards, including providing decent working conditions and wages, taking into account human rights, especially the right to a healthy environment.
3. Legal compliance: in managing the purchasing process, we implement transparent purchasing methods in the Aiut Group. We ensure equal access for suppliers and all stakeholders to all elements of the purchasing process, excluding sensitive data. The purchasing process is conducted in accordance with applicable laws and internal regulations.

The main principles contained in this Policy, are detailed in the Supplier Code of Conduct. Every supplier entering into a business relationship with the Aiut Group is required to familiarize itself with the principles contained in the Code. The Supplier Code of Conduct addresses three main areas: social, environmental and corporate governance.

We expect our Suppliers to support the Aiut Group in fulfilling its sustainable commitments. To this end, Suppliers are required to sign a statement that they have read this Policy and the Supplier Code of Conduct. The statement is attached and an integral part of the Aiut Group Supplier Code of Conduct.

PREZES

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