

AIUT SP. Z O.O. SANCTIONS COMPLIANCE MEMORANDUM

In connection with the applicable sanctions regulations, Aiut sp. z o.o. undertakes to comply with all binding legal provisions regarding economic and trade sanctions. The purpose of this memorandum is to confirm our commitment to the observance of these regulations and our compliance in particular with:

- a) ustawa z dnia 13 kwietnia 2022 r. o szczególnych rozwiązaniach w zakresie przeciwdziałania wspieraniu agresji na Ukrainę oraz służących ochronie bezpieczeństwa narodowego (ENG: the Act of 13 April 2022 on specific solutions aimed at counteracting the support of aggression against Ukraine and serving the protection of national security);
- b) Council Regulation (EC) No 765/2006 of 18 May 2006 concerning restrictive measures in respect of Belarus and the involvement of Belarus in Russia's aggression against Ukraine;
- c) Council Regulation (EU) No 269/2014 of 17 March 2014 concerning restrictive measures in respect of actions undermining or threatening the territorial integrity, sovereignty, and independence of Ukraine;
- d) Council Regulation (EU) No 833/2014 of 31 July 2014 concerning restrictive measures in view of Russia's actions destabilising the situation in Ukraine;
- e) Council Regulation (EU) 2022/263 concerning restrictive measures in response to the recognition, occupation or illegal annexation by the Russian Federation of certain non-government controlled areas of Ukraine.

Aiut sp. z o.o. further represents that:

- a) it is not directly or indirectly controlled by, nor owned (understood as holding at least 50% of the shares, stocks, or voting rights) by any individuals or entities listed on sanctions lists, including the SDN List (Specially Designated Nationals and Blocked Persons List maintained by the Office of Foreign Assets Control of the U.S. Department of the Treasury OFAC), and that its ultimate beneficial owners are not listed on such sanctions lists,
- b) it shall not make available any financial means or resources to any persons or entities in violation of generally applicable legal provisions establishing sanctions, including persons or entities listed on the SDN List;.
- c) the products it supplies, or any components thereof, have not been imported from sanctioned territories in breach of applicable legal regulations.

Compliance with sanctions regulations constitutes a key element of our operations. All employees and business partners are obligated to adhere to the applicable regulations and to actively participate in the compliance assurance process.

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