Integrated Management System Policy of AIUT Sp. z o.o.

AIUT is an engineering company and solution integrator in the field of automation, robotics, and process optimization, leveraging the Internet of Things (IoT) and specialized IT systems.Our mission is to deliver innovative, comprehensive technical systems for industry worldwide, ensuring the highest quality, safety, and efficiency.

AIUT Strategy is based on the following key pillars:
- Integration of competencies in design, mechatronics, robotics, automation, electrical engineering, electronics, and IT systems.
- Comprehensive project execution – turnkey delivery of production lines, workstations, and processes for intralogistics, mobile robots, automated warehouses, and digitalization.
- Full lifecycle management of systems – from design to long-term maintenance and development in line with best security practices.
- Long-term technological partnership – ensuring high-quality implementations and sustainable system maintenance.
- Territorial development – establishing local competence centers and pursuing international expansion.
- Advanced analytics and AI systems – enabling data-driven decision-making to optimize industrial processes.

Innovation is a key element of our market advantage, implemented through:
- Expansion of Industry X and integration of operational management systems for production and intralogistics.
- Development of IoT, BI, and AI solutions for industrial applications.
- Cooperation with technology experts and research institutions.
- End-to-end digitalization of processes – from production to sales and administration.
- Operational flexibility and matrix-based organization enabling competence growth and exploration of new markets.

Our Commitments
Operating in line with the principles of quality, innovation, safety, business ethics, environmental protection, and cybersecurity, we commit to:

- **Quality and Innovation (ISO 9001, EN 80079-34, ISO 3834-2)**
  - Continuous improvement of the quality of our products and services.
  - Meeting customer expectations and legal requirements.
  - Supporting technological innovation and process optimization.

- **Occupational Health and Safety (ISO 45001)**
  - Preventing workplace accidents and occupational diseases.
  - Providing safe and comfortable working conditions.
  - Raising employee awareness and qualifications in occupational health and safety.

- **Environmental Protection (ISO 14001)**
  - Minimizing environmental impact through responsible resource management.
  - Preventing pollution and reducing CO_2 emissions.
  - Effective waste management and energy efficiency initiatives.

- **Information Security and Cybersecurity (ISO/IEC 27001, TISAX, NIS2, UKSC)**
  - Ensuring confidentiality, integrity, and availability of information.
  - Compliance with legal and industry-specific cybersecurity requirements.
  - Continuous monitoring of threats and implementation of mitigation measures.
  - Strict access control and data management.
  - Building a security-oriented culture among employees and business partners.

- **Continuous Improvement and Compliance**
  - Ongoing alignment with standards and regulations: ISO 9001, ISO 14001, ISO 45001, ISO/IEC 27001, TISAX, EN 80079-34, ISO 3834-2, as well as RODO, NIS2, AI Act, and UKSC.
  - Active engagement of employees and business partners, along with transparent communication of all relevant changes affecting them.

- **Applicability**

The Integrated Management System Policy applies to all employees and business partners of AIUT. We expect their active participation in achieving the above objectives. In the event of nonconformities, the organization will undertake appropriate corrective and preventive actions. As an engineering and technology company, we take full responsibility for our actions, aiming to deliver value to our customers, stakeholders, and society as a whole.

This Policy has been approved by the Management Board of AIUT Sp. z o.o. and is communicated, understood, and adhered to by all employees and business partners.

BOARD OF MANAGEMENT:

PREZES

Marek Gabryś

Gliwice, dn. 22.08.2025 r.